



Camp Lookout Staff Application

Upon completion of this application, please attach and return by email to info@lookoutsummer.com

General Information

Name _____ Email _____

City _____ Phone (_____) _____

Current School/College/University _____ Major (Mark N/A if in High School) Year in School _____

If under 18, birth date and age at beginning of camp _____

Positions for which you are applying (counselor, kitchen staff, specialty programming, etc.)

About You

Can you swim? Yes / No

Please list any current certifications (lifeguard, first aid, CPR/AED, WFR, WSI, SCUBA, etc.):

- If you are not lifeguard trained, would you be willing to take a course prior to the start of the summer?
Yes / No

Have you ever been convicted of a crime (minor traffic violations excluded)? Yes / No. If yes, please attach an explanation with this application.

Camp History/Experience and References

On a separate sheet, please list any work experiences, particularly from last three years, including current position.

Also, please list any prior camp/youth work experience. Lack of experience is OK.



Are we a match?

At Camp Lookout we never say someone doesn't belong. Anyone can be successful here - but there are a few community norms that, as staff, you should understand before applying.

Camp is rustic. Our "cabins" are built of wooden walls and screens. There are bugs, wind, noises and, at night, near total darkness. We mean it! This is true in bathrooms, showers, and common spaces. It's like living outside all the time, and it is a ton of fun!

We ask campers to commit to being present at camp - that means we don't allow the use of cell phones, internet, or electronics. In fairness, we also ask our staff to commit to your experience in the same way. This means you won't get online on a daily basis and may go a few days without talking to family, friends, or partners back home. Obviously we make exceptions for emergencies or required work.

Camp is open to all types and styles. You don't have to be a traditional "leadership person" and we are not just looking for extroverts. Leading, playing, having fun, and putting yourself out there to connect with others is important. It also requires a lot of energy. To be successful here, you should know how to rejuvenate yourself and – at times - work through down-times, sickness, and tough moments. Of course we will be there to support you when things get to be too much. That is what being in a community is all about.

Is this is the sort of thing you're interested in pursuing? If so, we want to understand what this means to you - ***please give us a brief explanation (length is totally up to you) of how your unique personality and set of skills will allow you to be successful in our community.*** If this is not something that interests you, that is fine too, but it might be worthwhile to chat with us before you decide not to apply. We tend to find that staff do better than expected fitting into these social norms.

One more step:

On the same separate sheet as above, please respond to the following questions – We don't want more than a paragraph for each. There are no right or wrong answers.

- During a game at camp, an older boy (15 years old) and a younger girl (9 years old) are paired together as a team. This particular game requires teamwork, creativity and physical fitness. How, as a game leader, do you ensure they will both have a positive experience, feel engaged, and work together?
- Think of a community that has failed. Maybe this is from a movie you've seen, something in your life, or in a book you've read. Why did the community fail and how would you have fixed it?